

EASTERN SIERRA UNIFIED SCHOOL DISTRICT

EMPLOYEE GRIEVANCE FORM

Grievant: _____ School Site: _____

Specify portion of your **Association's Contract Agreement** allegedly violated, misinterpreted, or improperly applied:

Statement of nature of grievance and summary of specific events that led to the grievance, including date(s) and location:

Action Requested: _____

Grievant's Signature

Date

Signature of Grievant's Immediate Supervisor

Date

EASTERN SIERRA UNIFIED SCHOOL DISTRICT

FORMAL PROCEDURE

LEVEL 1

Date of Occurrence Date of Appeal to Level 1 Date of Informal Conference

Present at Level 1 Conference: _____

Disposition at Level 1: _____

Date of Disposition

Supervisor's Signature

Grievant Signature

LEVEL 2

Date of Disposition at Level 1

Date of Appeal to Level 2

Date of Level 2 Conference

Present at Level 1 Conference: _____

Disposition at Level 1: _____

Date of Disposition

Supervisor's Signature

Grievant Signature

EASTERN SIERRA UNIFIED SCHOOL DISTRICT

LEVEL 3

Date of Disposition at Level 2

Date of Appeal to Level 3

Date of Level 3 Conference

Summary of Level 3 Decision (Attach copy of full decision by Arbitrator)_____

Date of Arbitrator's Decision

LEVEL 4

Date of Disposition at Level 3

Date of Appeal to Level 4

Date of Level 4 Conference

Disposition at Level 4 Conference:

Date of Level 4 Disposition

Board President's Signature

Grievant's Signature