

**GOAL SETTING**

**LONG TERM GOAL 1: WE WILL ENSURE EACH STUDENT CONTINUOUSLY SETS AND ACHIEVES INDIVIDUAL ACADEMIC AND PERSONAL GOALS**

**Short Term Goal 1.1 – By June of 2016 the district will develop a goal setting program K-12.**

Number	Evidence Description	Evidence	Person Responsible	Key Dates
1.1a	Three to four grade level committees will be established to research goal setting programs.	Agendas, minutes and sign in sheets from committee meetings.	Superintendent, Strategic Plan Teachers	October, December, March
1.1b	Goal setting programs will be developed by the committees for administrative review	Goals Setting documents	Superintendent, Strategic Plan Teachers	March
1.1c	The administration will approve a goal setting program for each grade level group.	Administration Meeting Review	Superintendent	April

**EXPANSIVE LEARNING ENVIRONMENTS**

**LONG TERM GOAL 2: WE WILL CREATE AND UTILIZE EXPANSIVE LEARNING ENVIRONMENTS TO ENSURE EACH STUDENT ACHIEVES ACADEMIC AND PERSONAL EXCELLENCE**

**Short Term Goal 2.1- Students are engaged through Place Based Education to be college and career ready and to be lifelong learners.**

Number	Evidence Description	Evidence	Person Responsible	Key Dates
2.1a	A committee of administrators and teachers will be formed to define for our district "Place Based Education."	A working definition of Place Based Education will be presented to the superintendent	Strategic Plan Teacher	September
2.1b	Teachers will generate "Place Based Education" ideas for their students.	Lists will be collected	Superintendent, Site Administrators	October
2.1c	At Grade Level Meetings teachers will prioritize their list of Place Based Ideas.	Lists collected at the grade level meetings	Superintendent	November
2.1d	Each student will experience at least one Place Based Educational experience	Teacher Lesson Plans	Site Administrator	June

**Short Term Goal 2.2- Students are engaged through technology-enhanced education to be college and career ready and to be lifelong learners.**

Number	Evidence Description	Evidence	Person Responsible	Key Dates
2.2a	Master Schedules at both high schools will include both online and distance learning course offerings.	Master Schedules	Site Administrators	May 2015
2.2b	The Technology Committee will meet and develop K-12 technology-enhanced educational programs.	Minutes from Technology Committee Meetings	Superintendent	November
2.2c	The Technology Committee will develop a list of technology needs for the district	Minutes from Technology Committee Meetings	Superintendent	November
2.2d	The Technology Committee will develop staff development	Minutes from Technology	Superintendent	December

	opportunities for staff to become proficient in technology enhanced education K-12.	Committee Meetings		
2.2e	Teachers will receive staff development in technology enhanced education	Staff Development	Superintendent, Site Administrators, Technology Comm. Members	June

ESUSD'S HIGHEST VIRTUES				
LONG TERM GOAL 3: WE WILL ENSURE THAT OUR STUDENTS EMBODY THE HIGHEST VIRTUES OF OUR COMMUNITY'S CULTURE.				
Short Term Goal 3.1 – ESUSD values are communicated to communities				
Number	Evidence Description	Evidence	Person Responsible	Key Dates
3.1a	Stakeholders will affirm the values selected by the Action Team as the ESUSD values.	List of values	Superintendent	September
3.1b	Means by which effective communication of the ESUSD values will be selected	List of communication channels	Strategic Plan Teacher	October
3.1c	The ESUSD values will be communicated via the means selected	Communication	Strategic Plan Teacher	November
3.1d	A survey of stakeholders will be conducted to assess our effectiveness in communicating the ESUSD values	Survey results	Strategic Plan Teacher	December
Short Term Goal 3.2- Development of a unified leadership capacity.				
Number	Evidence Description	Evidence	Person Responsible	Key Dates
3.2a	A committee of administrators and teachers will be formed to research the means by which to develop a unified leadership capacity in ESUSD.	Committee minutes	Strategic Plan Teacher	June

NEW AND INNOVATIVE TECHNIQUES				
LONG TERM GOAL 4: WE WILL CHAMPION NEW AND INNOVATIVE TECHNIQUES TO ENHANCE THE EXPERIENCE OF OUR STUDENTS AND STAFF				
Short Term Goal 4.1 – A math and reading intervention program at each site – K-12				
Number	Evidence Description	Evidence	Person Responsible	Key Dates
4.1a	Grade level teams will select math and reading intervention programs for the district	List of intervention programs	Strategic Plan Teacher	March

**COMMUNITY ENGAGEMENT****LONG TERM GOAL 5: WE WILL ENGAGE OUR COMMUNITIES TO SUPPORT THE EDUCATION AND PERSONAL GROWTH OF OUR STUDENTS****Short Term Goal 5.1 – Active Community Partnerships**

Number	Evidence Description	Evidence	Person Responsible	Key Dates
5.1a	Community Liaison stipend positions will be created at each school site.	Job Description, Board approval	Strategic Plan Teacher	October
5.1b	Community Liaisons will be hired	Board approval	Site Administrators	November
5.1c	Community Partnership lists will be generated by the Community Liaisons and continually updated	Lists of community partnerships	Community Liaisons	February
5.1d	Active engagement with 3 community partners will be established at each site	Engagement activities will be summarized by site administration in board meeting written reports	Site Administrators	June

**Short Term Goal 5.2 – Increase attendance at all school functions and events**

Number	Evidence Description	Evidence	Person Responsible	Key Dates
5.2a	Baseline attendance numbers will be established at all school functions and events during the 2015/16 school year.	Spreadsheet with all events and attendance numbers throughout the 2015/16 school year.	Strategic Plan Teacher	June
5.2b	Ideas for increasing attendance at all school functions and events will be generated	List of ideas	Strategic Plan Teacher	December