

GOAL SETTING

LONG TERM GOAL 1: WE WILL ENSURE EACH STUDENT CONTINUOUSLY SETS AND ACHIEVES INDIVIDUAL ACADEMIC AND PERSONAL GOALS

Short Term Goal 1.2 – By June of 2017 the district will develop a training program for SMART and AVID goals for teachers.

Number	Evidence Description	Evidence	Person Responsible	Key Dates
1.1a	Action Team 1 will develop a training program for both SMART and AVID goals.	Agendas, minutes and sign in sheets from committee meetings.	Superintendent, Strategic Plan Teachers	October, December, March
1.1b	Goal setting training programs will be conducted for all certificated staff.	Goals Setting documents and sign in sheets	Superintendent, Strategic Plan Teachers	June

EXPANSIVE LEARNING ENVIRONMENTS

LONG TERM GOAL 2: WE WILL CREATE AND UTILIZE EXPANSIVE LEARNING ENVIRONMENTS TO ENSURE EACH STUDENT ACHIEVES ACADEMIC AND PERSONAL EXCELLENCE

Short Term Goal 2.1- Students are engaged through Place Based Education to be college and career ready and to be lifelong learners.

Number	Evidence Description	Evidence	Person Responsible	Key Dates
2.1a	Placed Based Education, Service Learning, Project Based Education and Blended Classrooms will be combined into one focused method of providing Expansive Learning Environments for our students	Title for Expansive Learning Environment chosen. Specific components of program will be delineated.	Superintendent, Action Team 2, Community Liaisons	November
2.1b	Teachers will generate “Expansive Learning Environment” ideas for their students.	Lists will be collected	Superintendent, Site Administrators, Community Liaisons	January
2.1c	At Grade Level Meetings teachers will prioritize their list of Expansive Learning Environments	Lists collected at the grade level meetings	Superintendent	February
2.1d	Each student will experience at least two Expansive Learning Environment activities.	Teacher Lesson Plans	Site Administrator, Teachers, Community Liaisons	June
2.1e	Expansive Learning Environments will be show-cased in each community	Show Case Events	Site Administrators	May

Short Term Goal 2.2- Students are engaged through technology-enhanced education to be college and career ready and to be lifelong learners.

Number	Evidence Description	Evidence	Person Responsible	Key Dates
2.2a	Master Schedules at both high schools will include both	Master Schedules	Site Administrators	May 2016

	online and distance learning course offerings.			
2.2b	The Technology Committee will meet and develop K-12 technology-enhanced educational programs.	Minutes from Technology Committee Meetings	Superintendent	November
2.2c	The Technology Committee will develop a list of technology needs for the district	Minutes from Technology Committee Meetings	Superintendent	November
2.2d	The Technology Committee will develop staff development opportunities for staff to become proficient in technology enhanced education K-12.	Minutes from Technology Committee Meetings	Superintendent	December
2.2e	Teachers will receive staff development in technology enhanced education	Staff Development	Superintendent, Site Administrators, Technology Comm. Members	June

ESUSD'S HIGHEST VIRTUES				
LONG TERM GOAL 3: WE WILL ENSURE THAT OUR STUDENTS EMBODY THE HIGHEST VIRTUES OF OUR COMMUNITY'S CULTURE.				
Short Term Goal 3.1 – ESUSD values are communicated to communities				
Number	Evidence Description	Evidence	Person Responsible	Key Dates
3.1a	Character Development curriculum will be created.	Grade Level curriculum	Superintendent, Action Team 3	March
3.1b	Staff are trained in Character Development curriculum	Staff Development	Superintendent, Site Administrators, Action Team 3	June
3.1c	Staff will create a list of ways they can work together to model the 6 virtues	Lists	Site Principals	November
Short Term Goal 3.2- Development of a unified leadership capacity.				
Number	Evidence Description	Evidence	Person Responsible	Key Dates
3.2a	A committee of administrators and teachers will be formed to research the means by which to develop a unified leadership capacity in ESUSD.	Committee minutes	Strategic Plan Teacher	June

NEW AND INNOVATIVE TECHNIQUES				
LONG TERM GOAL 4: WE WILL CHAMPION NEW AND INNOVATIVE TECHNIQUES TO ENHANCE THE EXPERIENCE OF OUR STUDENTS AND STAFF				
Short Term Goal 4.1 – Eureka Math will be implemented in grades K - 12				
Number	Evidence Description	Evidence	Person Responsible	Key Dates
4.1a	Eureka Math curriculum will be purchased.	Curriculum is in each classroom.	Superintendent	July 2016
4.1b	Staff will conduct trainings for Eureka Math	Sign-In Sheets	Superintendent	August 2016, November 2016
4.1c	Eureka Math will be implemented into all classes.	Administrative observations	Superintendent, Site Administrators	September

COMMUNITY ENGAGEMENT				
LONG TERM GOAL 5: WE WILL ENGAGE OUR COMMUNITIES TO SUPPORT THE EDUCATION AND PERSONAL GROWTH OF OUR STUDENTS				
Short Term Goal 5.1 – Active Community Partnerships				
Number	Evidence Description	Evidence	Person Responsible	Key Dates
5.1a	Community Liaison stipend positions will be filled at each site.	Job Description, Board approval	Superintendent	October
5.1b	Community Partnership lists will be generated by the Community Liaisons and continually updated	Lists of community partnerships	Community Liaisons	February
5.1c	Active engagement with 3 community partners will be established at each site	Engagement activities will be summarized by site administration in board meeting written reports	Site Administrators	June
Short Term Goal 5.2 – Increase attendance at all school functions and events				
Number	Evidence Description	Evidence	Person Responsible	Key Dates
5.2a	Ideas for increasing attendance at all school functions and events will be generated	List of ideas	Site Administrators, Staff	October
5.2b	Implementation of ideas to increase attendance at events will be implemented	PTO minutes, staff meeting minutes	Site Administrators	June
5.2c	Attendance at events will be compared with previous years.	Spreadsheets	Action Team Leader	June